

JUDr. BARBORA ŠNÁBLOVÁ, LL.M.

Attorney-at-Law and Arbitrator

BARBORA ŠNÁBLOVÁ Attorneys

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Attorney-at-law and arbitrator with over 20 years of experience in dispute resolution. She specialises in international commercial and investor-state arbitration, arbitration-related litigation, cross-border litigation and asset recovery. She has represented investors, sovereign states, financial institutions and corporate clients in arbitrations under the ICC and UNCITRAL Rules and in related recognition, enforcement and set-aside proceedings. She has experience serving as sole arbitrator in an international commercial arbitration under the ICC Rules. She is listed as an arbitrator with DIAC and MIAC and, as a member of arbitral tribunals, has adjudicated more than 40 sports-related disputes.

ARBITRATOR AND OTHER ADJUDICATORY EXPERIENCE**International Chamber of Commerce (ICC)** | *Sole Arbitrator* | 2026-present

Sole arbitrator in an ongoing international commercial arbitration under the ICC Rules and the Expedited Procedure Provisions. The seat of arbitration is in Germany and the dispute is governed by German substantive law.

Dubai International Arbitration Centre (DIAC) | *Listed Arbitrator* | 2025-present**Maldives International Arbitration Centre (MIAC)** | *Listed Arbitrator (Secondary List)* | 2025-present**Dispute Resolution for Riot Games' Esports (EMEA)** | *Arbitrator* | 2024-present

Listed as an independent arbitrator for contractual and financial disputes among teams, players and coaches in esports competitions in the EMEA region.

National Arbitration Court for Sports, Czech Republic | *Arbitrator* | 2023-present

Served as a member of arbitral tribunals in two anti-doping cases.

Arbitration Commission of the Czech Paralympic Committee | *Member* | 2022-present

Member of a standing panel adjudicating disputes between members of the Czech Paralympic Committee and other disputes within its jurisdiction.

Arbitration Commission of the Czech Basketball Federation | *Member* | 2017-present

Served as a member of arbitral tribunals in more than 40 disputes, primarily between clubs, players and coaches.

AREAS OF PRACTICE

- **Commercial Arbitration** - Representation of clients in international and domestic commercial arbitrations, particularly disputes involving energy, banking and finance, distribution and cross-border business relationships.
- **Investor-State Arbitration** - Representation of investors and sovereign states in disputes under bilateral investment treaties, primarily under the UNCITRAL Rules, including advice on investment restructuring and pre-dispute strategy.
- **Arbitration-Related Litigation** - Representation in recognition, enforcement and set-aside proceedings in the Czech Republic and other jurisdictions.
- **Asset Recovery** - Cross-border debt recovery, asset tracing and preservation, and coordination of enforcement, insolvency and other measures aimed at creditor recovery.

- **Sports Law and Sports Arbitration** - Adjudication of anti-doping, contractual and other disputes in sports and esports.
- **Cross-Border Litigation and Business Operations** - Representation in commercial, regulatory, constitutional and insolvency proceedings, and advice on pre-dispute strategy.

PROFESSIONAL EXPERIENCE

BARBORA ŠNÁBLOVÁ Attorneys, Prague | *Founder and Managing Partner* | 2015-present

Founded and leads a boutique law firm specialising in international arbitration, cross-border disputes and asset recovery.

Independent Attorney-at-Law, Prague | 2014-2015

DLA Piper, Prague | *External Counsel for Investor-State Arbitration and International Litigation* | 2010-2013

Weil, Gotshal & Manges, Prague | *Associate, Litigation and Arbitration Department* | 2005-2009

Weinhold Legal, Prague | *Trainee Attorney* | 2004

Kocián Šolc Balašík, Prague | *Legal Assistant* | 1997-2002

SELECTED INVESTOR-STATE ARBITRATIONS AND INVESTMENT ADVISORY

- **WCV World Capital Ventures Cyprus Ltd. & Channel Crossings Ltd. v. Czech Republic, PCA Case No. 2016-12** - Representing the investors in an arbitration under the UNCITRAL Rules and a bilateral investment treaty concerning the cancellation of gaming licences following a change in the regulatory framework; seat of arbitration: The Hague.
- **Energy investments in the Czech Republic and other European countries** - Advising an investor on investment restructuring and pre-dispute strategy in relation to a potential investor-state dispute.
- **Energy investment in Bulgaria** - Advising a major European electricity producer in relation to potential claims under a bilateral investment treaty.
- **Investment in real estate and related business** - Representing a sovereign state in a dispute with a German investor under the UNCITRAL Rules and the applicable bilateral investment treaty; seat of arbitration: Paris.
- **Investment in the aviation industry** - Representing a sovereign state in a dispute with a Canadian investor under the UNCITRAL Rules and the applicable bilateral investment treaty; seat of arbitration: The Hague.
- **Investment in the banking sector** - Representing a sovereign state in a dispute with a Dutch investor under the UNCITRAL Rules and the applicable bilateral investment treaty; seat of arbitration: Paris.
- **Investment in the banking sector** - Representing a Dutch investor in a dispute with a sovereign state under the UNCITRAL Rules and the applicable bilateral investment treaty; seat of arbitration: Geneva.

SELECTED COMMERCIAL ARBITRATIONS

- **Energy sector** - Representing a major European electricity producer in international commercial arbitrations under the ICC Rules in connection with a post-M&A dispute concerning an investment in Bulgaria; seat of arbitration: Vienna; governing law: Bulgarian law.
- **Banking and bond financing** - Representing a major Czech bank in arbitration under the Rules of the Arbitration Court attached to the Czech Chamber of Commerce and the Agricultural Chamber of the Czech Republic in a dispute concerning bond issues.

SELECTED ARBITRATION-RELATED PROCEEDINGS

- **Recognition and enforcement of an arbitral award in the Czech Republic** - Representing a Tunisian construction company in proceedings for the recognition and enforcement of a foreign arbitral award rendered in an arbitration seated in Tunis.

- **Recognition and enforcement of an arbitral award in the Czech Republic** - Representing a Ukrainian agricultural producer in proceedings for the recognition and enforcement of an award rendered by the International Commercial Arbitration Court at the Ukrainian Chamber of Commerce and Industry.
- **Set-aside proceedings concerning an investment treaty award in the Netherlands** - Advising a global gaming group in connection with proceedings to set aside an award rendered under a bilateral investment treaty.
- **Enforcement of an investment treaty award in Germany** - Advising a sovereign state in connection with proceedings for the enforcement of an award rendered under a bilateral investment treaty.

SELECTED ASSET RECOVERY EXPERIENCE

- Preparing and coordinating cross-border recovery strategies, including enforcement and insolvency measures.
- Asset tracing, cooperation with court bailiffs and assessment of the practical recoverability of claims.

SELECTED LITIGATION EXPERIENCE

- **Gaming and regulatory matters** - Representing a leading Czech gaming operator in administrative litigation concerning licensing decisions, including proceedings before the Supreme Administrative Court.
- **Constitutional and tax matters** - Representing a client before the Constitutional Court of the Czech Republic in matters concerning decisions of the Czech tax authorities.
- **Banking, commercial and insolvency disputes** - Representing a foreign investor in a leading Czech bank and its subsidiaries in commercial and insolvency proceedings before the Czech courts.
- **Telecommunications and corporate disputes** - Representing a leading telecommunications operator in commercial disputes concerning share issuances.
- **European Court of Human Rights** - Representing a corporate client in proceedings before the European Court of Human Rights.

EDUCATION AND PROFESSIONAL TRAINING

Global Master in International Sports Law | *ISDE Law Business School, Madrid* | 2024

ICC Advanced Arbitration Academy for Eastern Europe | 2024

JUDr. | *Faculty of Law, Charles University, Prague* | 2005

LL.M. | *London School of Economics and Political Science, London* | 2005

Mgr. | *Faculty of Law, Charles University, Prague* | 2004

PROFESSIONAL MEMBERSHIPS AND ROLES

- Attorney registered with the Czech Bar Association since 2007.
- **Commission on International Arbitration, ICC Czech Republic** - Member.
- **ArbitralWomen** - Member.
- **ArbCEE** - Member.
- Observer at UNCITRAL Working Group III on behalf of ArbitralWomen, Vienna, 2026.

SELECTED SPEAKING ENGAGEMENTS AND CONFERENCES

- **Enforcement & Legal Strategy: Enforcement of Judgments and Arbitral Awards in CEE** - Panellist, Asset Recovery CEE Conference, Warsaw, 2026.
- **Dispute Resolution in Basketball** - Lecture for ELSA Prague, Faculty of Law, Charles University, 2026.
- **Recognition and Enforcement of Foreign Arbitral Awards** - Lecture for ELSA Prague, Faculty of Law, Charles University, 2025.

- **Best Practices in Litigation across Central Europe** - Speaker at a webinar organised by the Kraków Bar of Attorneys, 2025.
- **Recent CJEU Judgments on Sports Governance and Their Implications** - Webinar hosted by Vaishvik Law International, 2024.

PUBLICATIONS

- Author of a series of articles on arbitration for the LeagleOne legal portal, 2025-2026.
- Author of the Czech Republic chapter in Enforcement Know-How: A Guide to Enforcement Legislation, Global Arbitration Review, 2017-2019.

OTHER PROFESSIONAL ACTIVITIES

- Judge at the Foreign Direct Investment International Arbitration Moot, 2025.
- Judge at the Sports Law Arbitration Moot, 2025-2026.

LANGUAGES

- **Czech** - Native.
- **English** - Fluent, including legal terminology.
- **German** - Advanced.
- **Slovak** - Advanced.